

### Anonymous peer evaluation form (ABET PO4, PO7, PO6)

Use the following criteria as the basis for evaluating your team members. Place a score (1, 2 or 3) for each evaluation criterion in the table below.

|     | Evaluation criterion      | Poor (1 points)  | Average (2 points)  | Good (3 Points)  | Excellent(4 Points)  | Team members |   |   |   |
|-----|---------------------------|--|---|--|--|--------------|---|---|---|
|     |                           |  |   |  |  | 1            | 2 | 3 | 4 |
| I   | Effort                    | <ul style="list-style-type: none"> <li>• Did little, almost no work or did all the work without allowing others to contribute</li> <li>• Did not support team members</li> </ul> | <ul style="list-style-type: none"> <li>• Did average amount of work, but could have done more</li> <li>• Supported team members, but could have helped others more</li> </ul> | <ul style="list-style-type: none"> <li>• Did considerable amount of work</li> <li>• Supported and helped team members</li> </ul>                             | <ul style="list-style-type: none"> <li>• Did fair share of work</li> <li>• Supported others in their share</li> </ul>  |              |   |   |   |
| II  | Willingness to contribute | <ul style="list-style-type: none"> <li>• Made little contribution to team discussions and decisions</li> <li>• Contribution was of poor quality</li> </ul>                       | <ul style="list-style-type: none"> <li>• Made average contributions to team discussions and decisions</li> <li>• Contribution was of average quality</li> </ul>               | <ul style="list-style-type: none"> <li>• Made contributions to team discussions and decision</li> <li>• Contribution was of above average quality</li> </ul> | <ul style="list-style-type: none"> <li>• Contributed beyond average to the team discussions and decisions</li> <li>• Contribution was of high quality</li> </ul> |              |   |   |   |
| III | Team spirit               | <ul style="list-style-type: none"> <li>• Removed from commitment to the team effort, or overbearing and inconsiderate of team members</li> </ul>                                 | <ul style="list-style-type: none"> <li>• Respected team members, considerate and cooperative, more than half of the time</li> </ul>   | <ul style="list-style-type: none"> <li>• Respected team members, considerate and cooperative most of the time</li> </ul>                                     | <ul style="list-style-type: none"> <li>• Exceptionally helpful, respectful, and considerate of other team members</li> </ul>                                     |              |   |   |   |
| IV  | Dependability             | <ul style="list-style-type: none"> <li>• Unreliable, skipped many meetings or arrived late</li> <li>• Generally, poorly prepared</li> </ul>                                      | <ul style="list-style-type: none"> <li>• Dependable, attended most team meetings, generally punctual</li> <li>• Prepared more than half of the time</li> </ul>                | <ul style="list-style-type: none"> <li>• Dependable, attended most team meetings, generally punctual</li> <li>• Prepared most of the time</li> </ul>         | <ul style="list-style-type: none"> <li>• Exceptionally dependable, always attended meetings on time</li> <li>• Fully prepared</li> </ul>                         |              |   |   |   |

|     |                    |   |  |  |  |  |  |  |  |
|-----|--------------------|---|--|--|--|--|--|--|--|
| V   | Communication      | <ul style="list-style-type: none"> <li>• Team member continuously talking or never talks</li> <li>• Argues inappropriately</li> <li>• Did not disseminate technical information among team members</li> </ul> | <ul style="list-style-type: none"> <li>• Most of the time listens and speaks appropriately</li> <li>• Rarely argues inappropriately</li> <li>• Disseminates some knowledge gained</li> </ul> | <ul style="list-style-type: none"> <li>• Most of the time listens and speaks appropriately</li> <li>• Rarely argues inappropriately</li> <li>• Disseminates most knowledge gained</li> </ul> | <ul style="list-style-type: none"> <li>• Always listens and speaks appropriately</li> <li>• Never argues inappropriately</li> <li>• Disseminates all appropriate knowledge gained</li> </ul> |  |  |  |  |
| VII | Overall evaluation | <ul style="list-style-type: none"> <li>• Poor</li> <li>• I would not work with this person again</li> </ul>   | <ul style="list-style-type: none"> <li>• Desirable</li> <li>• I probably would work with this person again</li> </ul>  | <ul style="list-style-type: none"> <li>• Desirable</li> <li>• I probably would work with this person again</li> </ul>  | <ul style="list-style-type: none"> <li>• Outstanding</li> <li>• I would definitely work with this person again</li> </ul>  |  |  |  |  |